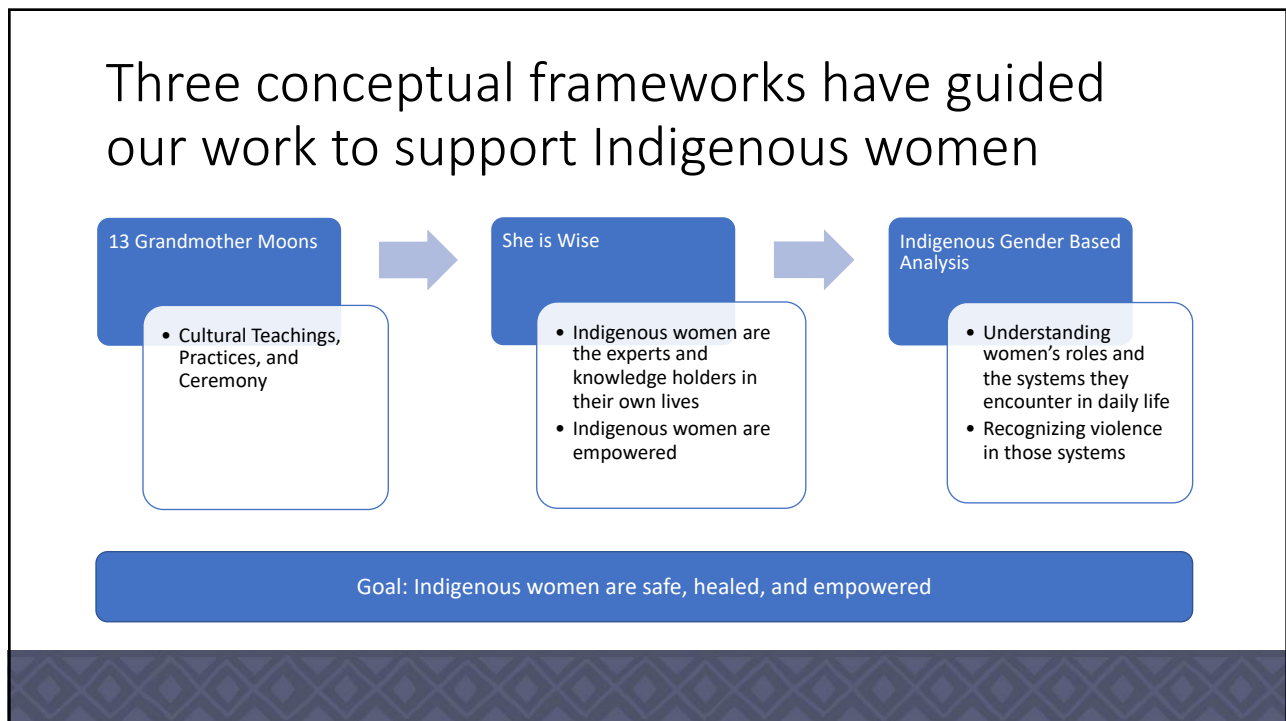




1



2

Indigenous Gender-Based Analysis

Acknowledgment

Special recognition to the Elders, Knowledge Holders and Joan Riggs for guiding and developing our work and the creation of our Indigenous Gender-Based Analysis. We will continue to honour this work through the implementation of creating safer systems.



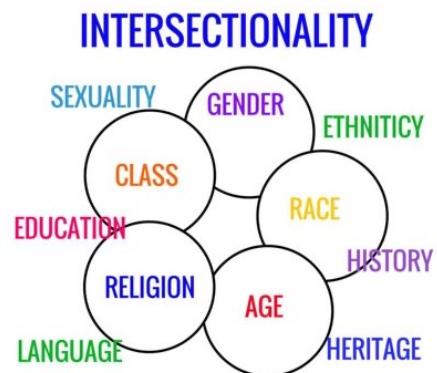
What does this mean?

- It requires us to consider and address the unique circumstances of community members who need our programs.
- What do we need to ensure Indigenous women can fully access programs?

3

Indigenous Gender-Based Analysis

- It requires that we do not assume all Indigenous women are the same.
- In fact, we are each uniquely different.
- Use an intersectional approach that lets us see our uniqueness.
- A generic approach does not show respect.



"overlapping or intersecting social identities and related systems of oppression, domination, or discrimination."

4

Intersectionality

- An individual's social identity categories (i.e. race, gender, class, sexuality, ability etc.) all intersect inseparably and collectively influence the way people are perceived and treated by society, systems, and institutions.



5

The ONWA IGBA

- Starts with the understanding that we are ALWAYS moving in a direction – forward or backwards or sideways. When we are in balance as Indigenous women we are guided by culture and Creator.
- The head of the turtle represents the purpose that Creator has given us
- The tail of the turtle represents the specific needs of the community that we are meant to help with.



6

The ONWA IGBA

As Indigenous women, we have four roles we balance - represented by the four feet of the turtle.

- Self - Strong and healthy Indigenous women
- Family - Strong and healthy Indigenous families
- Community - Strong and healthy Indigenous communities
- Nation - Strong and healthy Indigenous Nations



7

The Inside of the Shell

- Represents the 13 Grandmother Moon Teachings.
- What are the teachings each moon offer? How are we offering and enhancing that teaching in the program and policy work we are doing/developing?
- How are we recognizing that gift in an Indigenous woman's life?



8

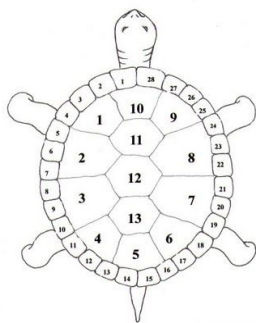
13 Grandmother Moons



9

The Outside of the Shell – 28 Systems

- Represent the 28 systems that Indigenous women navigate



1. Health Care – The birthing experience
2. Health Care – Lifelong care
3. Mental Health
4. Education for ourselves
5. Education for our children
6. Child Welfare
7. Housing

10

The Outside of the Shell – 28 Systems

- | | |
|------------------------------|------------------------------|
| 8. Homelessness | 17. Governance – Traditional |
| 9. Food Security | 18. Governance (Indian Act) |
| 10. Employment | 19. Culture |
| 11. Income Security | 20. Social Services |
| 12. Land | 21. Disability |
| 13. Water | 22. Legal System |
| 14. Transportation | 23. Police |
| 15. Faith Based Institutions | 24. Media |
| 16. Economic Development | 25. Social Media |
| 17. Child Care | 26. Gender Identity |
| | 27. Family Structure |

11

Indigenous Gender Based Analysis (IGBA)

- The IGBA is a tool to analyze the colonial systems that Indigenous women navigate every day and to highlight the unique experiences Indigenous women have when navigating those systems
- It also allows us to focus on Indigenous women's systemic experiences to identify where change needs to happen
- It is about engaging Indigenous women to interpret the data



12

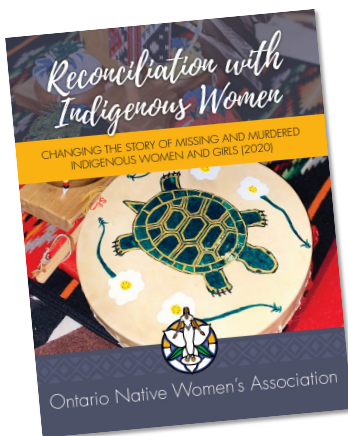
Putting ONWA's IGBA Into Practice

It gave us the understanding of:

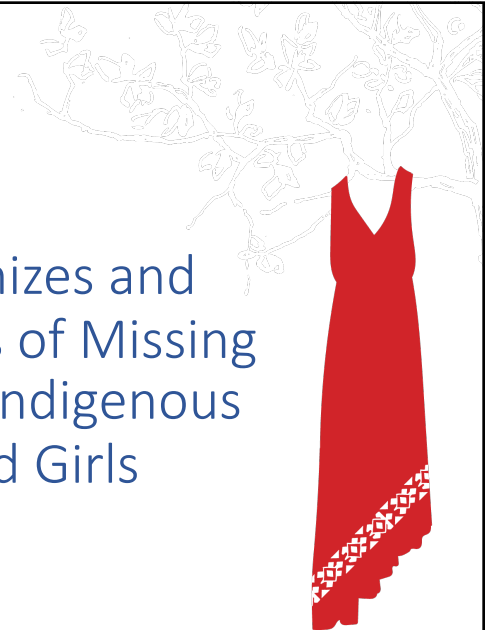
- What are Indigenous women's specific safety needs that they have identified
- What needs to be our priorities in order to support women
- How to include Indigenous women in reclaiming their voice and leadership



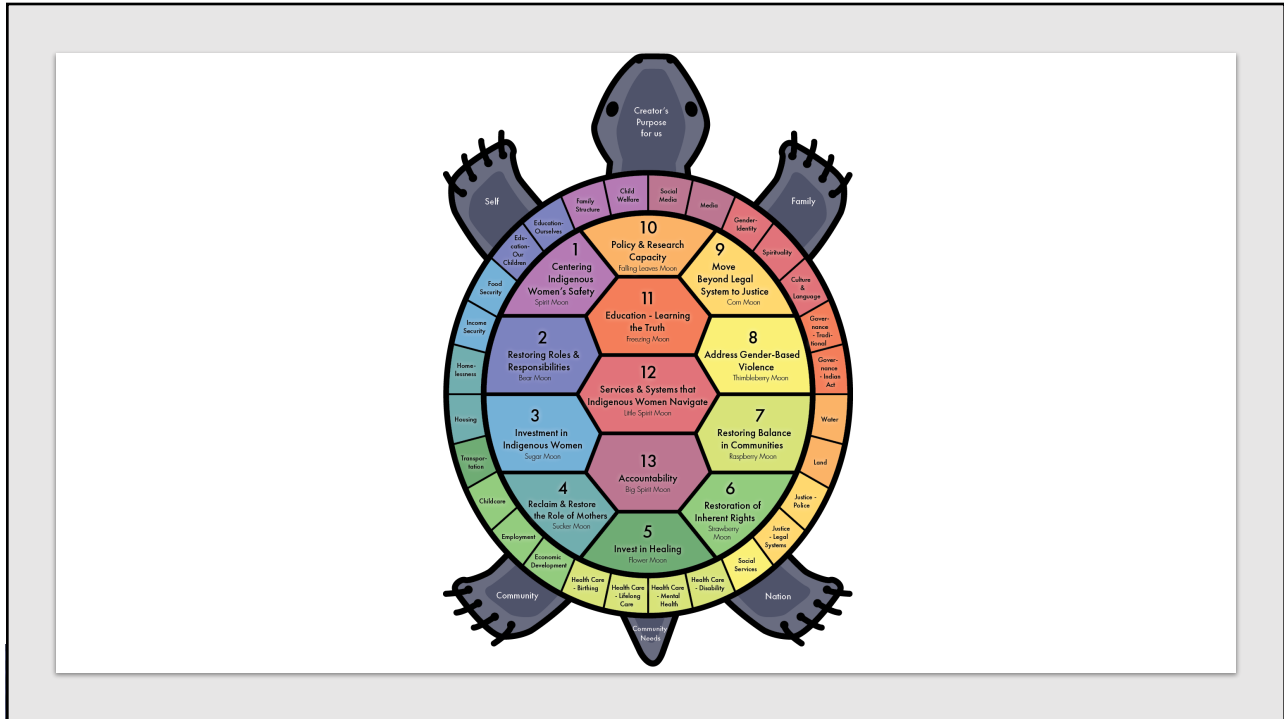
13



ONWA recognizes and honours families of Missing and Murdered Indigenous Women and Girls



14



15

13 Recommendations

1. The Safety of Indigenous Women Must be at the Centre of the National Action Plan	2. Centre the National Action Plan on Indigenous Women - Restore Indigenous Women's Roles and Responsibilities through the National Action Plan
3. Invest in Indigenous Women and Our Organizations	4. Reclaim and Restore the Role of Indigenous Women as Mothers
5. Invest in Healing	6. Restoration of Indigenous Women's Inherent Rights
7. Restoring Balance within Communities	8. Addressing the Many Forms of Violence that Indigenous Women and Girls Face
9. Moving Beyond the Legal System to Justice	10. Policy and Research Capacity – Revealing the Story and Understanding its Meaning
11. Education – Learn the Truth	12. Culturally-Appropriate Services and Systems that Indigenous Women Navigate
13. Accountability	

16

Miigwetch

Questions?



www.onwa.ca



[@ONWA7](https://www.facebook.com/ONWA7)



[@_ONWA_](https://twitter.com/_ONWA_)



[@onwa_official](https://www.instagram.com/onwa_official)



Ontario Native Women's Association